



Myways Training Ltd.

Background

When the Disability Discrimination Act was passed by Parliament, many disability rights campaigners believed that the laws would herald a new era of greater fairness and equality when it came to businesses employing disabled people.

Today, largely thanks to the work of organisations like Myways providing support and assistance to business and disabled individuals, many more businesses have successfully created an environment where disabled and non-disabled people can work side-by-side.

Responding to a need

A six month research project in 2001 revealed that many employers in the region had a limited understanding of disability discrimination laws. This effectively acted as a barrier, preventing many capable disabled people from entering the workplace. Recognising a need to educate and provide support for both businesses and disabled individuals, Myways was formed.

Developed to provide fair work opportunities for all, Myways secured Objective 1 funding and support from Yorkshire Forward. As a result, the organisation launched a series of seminars and training sessions, specifically developed to help equip disabled people with the vital life skills and training needed to secure permanent employment, while offering a service of training and support to local employers.



PROFILE IN BRIEF

Myways Training Ltd.

Services offered:

Training and information seminars aimed at employers and disabled people in South Yorkshire.

Who do you work with?

- Public sector
- Blue chip companies
- SMEs
- Business start-ups
- Disabled people

Contact details:

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Amazing achievements

A key part of the work undertaken by Myways is to help promote best practice compliance with the Disability Discrimination Act. The organisation offers a comprehensive range of equality & diversity legal and best practice training and support for employers and their staff.

Myways also devotes considerable resources to supporting disabled people seeking work, including courses which look at a variety of useful skills required to enhance employment potential. These encompass CV writing, preparing for interviews, increasing assertiveness and confidence building.

Wendy Williams, Equality Co-ordinator at Myways says:

"We recognised that many disabled people make a positive contribution to the workforce. Myways was specifically created to provide a point of contact between disabled people who are looking for employment and businesses seeking staff."

As a result of the hands-on work done by Myways, disabled people in South Yorkshire now have an increased opportunity to re-establish themselves in the workplace and secure full time employment.

Through the work of MyWays many more organisations across the region are now compliant with DDA legislation, with some taking an active role in promoting equal rights for disabled people.

Celebrating Success

In March 2008, Myways Training Ltd closed bringing an end to a highly successful five and half year project. During its existence, providing specialist support and training to over 500 employers across South Yorkshire.

A further 310 Adults were supported through Myways training, advice and guidance. The legacy of Myways remains in the shape of its legal training and will continue to provide disabled individuals and employers with the vital information and support needed to help break down the barriers associated with disability in the workplace.

